



2018 Returning Staff Application

Return Completed Application To:
Camp Ithiel
 P.O. Box 25, Gotha, FL 34734
 summer@campithiel.org

PERSONAL INFORMATION

Last Name _____ First Name _____ Gender M / F

Mailing Address _____

Phones _____ Birthday _____ Shirt Size _____

Social Security Number _____ Email _____

Home Church _____ School _____

Are you a citizen of the United States? ____ YES ____ NO *If no, are you authorized to work in the US?* ____ YES ____ NO

Have you ever worked for Camp Ithiel? ____ YES ____ NO *If yes, when?* _____

Have you ever been convicted of any crime, felony, child abuse or sexual abuse? ____ YES ____ NO

Position(s) you are applying for? _____

** I understand that my participation in **Staff Orientation June 16-17** is required should I be employed by Camp Ithiel.*
 _____ YES ____ NO

Please circle which camp(s) you are applying to work:

Kids Camp June 22 - June 24	Senior High Camp June 24 - June 29	Junior High Camp July 1 - July 6	Junior Camp July 8 - July 13	Mountain Adventure July 29 - August 3
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PERFORMANCE EVALUATION

Rate how you feel you performed this past summer by circling. Be honest.

Ratings are as follows: 5 = excellent. 4 = above average. 3 = average. 2 = below average. 1 = needs improvement.

General Responsibilities of all Staff

Demonstrates Christian example before campers, parents, and co-workers	1	2	3	4	5
Respects the dignity and rights of each camper and staff member	1	2	3	4	5
Maintains confidentiality of all information regarding campers and families	1	2	3	4	5
Abides by Camp Ithiel's policies, rules and standards in all areas	1	2	3	4	5
Act in line with the Camp Ithiel mission statement	1	2	3	4	5

Quality of Work

Maintains a positive attitude and shows enthusiasm in daily interactions	1	2	3	4	5
Exhibits self-control	1	2	3	4	5
Does whatever is needed without complaint or resisting	1	2	3	4	5
Reliable and dependable	1	2	3	4	5
Has frequent and positive interactions with campers	1	2	3	4	5
Consistently interacts and engages with campers	1	2	3	4	5
Conversations are appropriate and god-honoring	1	2	3	4	5

Initiative

Generates ideas for improvement	1	2	3	4	5
Takes initiative and seeks out tasks willingly	1	2	3	4	5
Participates in training to advance skills	1	2	3	4	5
Learns from mistakes and takes responsibility for improving performance	1	2	3	4	5

Teamwork & Interpersonal Skills

Works collaboratively with other staff and Program Director	1	2	3	4	5
Shares ideas and information emphasizing the positive	1	2	3	4	5
Uses respectful tone when communicating with challenging campers	1	2	3	4	5
Displays respect for cultural diversity in interactions and daily learning	1	2	3	4	5

QUESTIONS

Please use a separate sheet of paper to answer the following questions. Use no less than one paragraph—and no more than three paragraphs—to answer any given question. Make sure you use the corresponding number to answer.

1. Provide an update on your faith journey.
2. How have you been feeding yourself spiritually since summer camp ended?
3. In your previous work with Camp Ithiel, please share what you feel you did really well.
4. In what areas do you feel like you can improve?
5. Do you have any personal goals for the upcoming summer camp season?
6. What would your goals be for the campers?
7. Why do you feel like you are suited to be hired again?
8. Summer Staff are expected to be leaders and pace-setters at camp. How do you see yourself leading in relation to each of the following: (1) campers and (2) volunteers and other staff?
9. Are you personally able to move the ministry of Camp Ithiel toward our core goals expressed below? _____ YES _____ NO
 - Building relationships with Christ
 - Practicing spiritual disciples
 - Respecting others
 - Knowing God
 - Serving Others
 - Learning God's will
 - Living out Christ's teachings
 - Recharging faith

REFERENCE

Please list three references that can testify to your character and professionalism. 2 personal friends, 1 pastor reference.

Full Name: _____ Relationship: _____

Phone: _____

Full Name: _____ Relationship: _____

Phone: _____

Full Name: _____ Relationship: _____

Phone: _____

DISCLAIMER

I, (full name) _____ certify that my answers are true and complete to the best of my knowledge. I grant the Atlantic Southeast District of the Church of the Brethren and Camp Ithiel permission to perform routine background check and driver's license investigation. I also understand that my participation in Staff Orientation is required should I be employed by Camp Ithiel.

If this application leads to employment, I understand that false or misleading information in my application or interview may lead to my release.

Signature (full name) _____

If you have any questions about the application process, email marcus@campithiel.org or call (407) 293-3481. Our Program Director, Marcus Harden, will contact you soon.

Rules for acceptance and participation in all sessions of this camp are the same for everyone without regard to race, color, origin or sex."